

Wholesale & Retail Sector 2015 - 2016

Table 1: Area A	Minimum wages for the period 01/02/2015 to 31/01/2016				Table 2: Area B	Minimum wages for the period 01/02/2015 to 31/01/2016			
	R.p.h	R.p.w.	R.p.m	27 Hours R.p.h		R.p.h	R.p.w.	R.p.m	27 Hours R.p.h
Assistant Manager*	30.43	1369.51	5934.07	31.54	Assistant Manager***	25.77	1159.52	5024.20	26.88
Cashier*	17.75	798.58	3460.27	18.38	Cashier***	14.98	674.09	2920.84	15.63
Clerk*	21.04	946.70	4102.04	21.79	Clerk***	17.92	806.15	3493.08	18.70
Displayer*	21.85	983.23	4260.31	22.63	Displayer***	17.28	777.60	3369.34	18.00
Gross Vehicle mass: < 3 500 kg*	16.02	721.02	3124.22	16.60	Gross Vehicle mass: < 3 500 kg***	13.34	600.66	2602.68	13.90
Gross Vehicle mass: 3 501 <9 000kg*	19.38	872.14	3778.98	20.08	Gross Vehicle mass: 3 501 <9 000kg***	16.15	726.61	3148.42	16.83
Gross Vehicle mass: 9 0001 <16 000kg*	21.16	952.19	4125.88	21.92	Gross Vehicle mass: 9 0001 <16 000kg***	19.51	878.05	3804.60	20.35
Gross Vehicle mass: 16 001kg >*	23.25	1046.27	4533.48	24.08	Gross Vehicle mass: 16 001kg >***	21.49	967.28	4191.25	22.41
Forklift operator**	15.69	706.22	3060.03	16.26	Forklift operator****	12.95	582.91	2525.76	13.52
General Assistant**/ Trolley Collectors	14.38	647.07	2803.74	14.89	General Assistant****	12.90	580.31	2514.49	13.42
Manager*	33.37	1501.60	6506.44	34.56	Manager***	27.94	1257.42	5448.40	29.15
Merchandiser*	16.67	750.05	3249.98	17.27	Merchandiser***	14.09	634.32	2748.51	14.68
Security Guard**	14.62	657.78	2850.15	15.15	Security Guard****	14.56	655.13	2838.66	15.15
Sales Assistant*	21.04	946.70	4102.04	21.79	Sales Assistant***	17.92	806.15	3493.08	18.70
Sales Person*	21.04	946.70	4102.04	21.79	Sales Person***	17.92	806.15	3493.08	18.70
Shop Assistant*	16.67	750.05	3249.98	17.27	Shop Assistant***	14.09	634.32	2748.51	14.68
Supervisor*	25.88	1164.35	5045.15	26.81	Supervisor***	21.88	984.62	4266.37	22.79
Trainee Manager*	27.96	1257.92	5450.57	28.95	Trainee Manager***	23.39	1052.44	4560.22	24.39
All job categories marked * above received a 6.1% increase All job categories marked ** above received a 7.1% increase.					All job categories marked *** above received a 7.1% increase All job categories marked **** above received a 8.1% increase.				

